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**From:** Chang, Cindy <Cindy.Chang@latimes.com>  
**Sent:** Tuesday, October 23, 2018 5:20 PM  
**To:** Joshua Rubenstein  
**Cc:** Patricia Sandoval;Robert Green  
**Subject:** Re: grooveville task force

Great. Thanks.

Sent from my iPhone

On Oct 23, 2018, at 5:17 PM, Joshua Rubenstein <[n5373@lapd.online](mailto:n5373@lapd.online)> wrote:

Cindy  
We will work on this request.

Here is the citywide gun recovery data as well.

**JOSH RUBENSTEIN**

***PUBLIC INFORMATION DIRECTOR II***

**COMMANDING OFFICER**

**PUBLIC COMMUNICATIONS GROUP**

**(213) 486-5900**

**(213) 486-5910**

<Outlook-1480528113.png>

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**From:** Chang, Cindy <[Cindy.Chang@latimes.com](mailto:Cindy.Chang@latimes.com)>  
**Sent:** Tuesday, October 23, 2018 1:03:28 PM  
**To:** Joshua Rubenstein; Patricia Sandoval  
**Cc:** Robert Green  
**Subject:** grooveville task force

Hi Josh and Trish,

On today's Police Commission agenda, there was a commendation for the Grooveville Task Force, which brought down many suspects in the 100 Days 100 Nights conflict.

[http://www.lapdpolicecom.lacity.org/102318/BPC\\_18-0345.pdf](http://www.lapdpolicecom.lacity.org/102318/BPC_18-0345.pdf)

I read the report with great interest. The operation has a "Wire"-like quality, with a similar cat-and-mouse game and hours of patient surveillance.

I would love to do a story if I can get access to some of the officers and documents to provide a narrative arc and dramatic details. I understand that some aspects may be confidential or reveal tradecraft, but there must still be plenty I can work with.

Let me know your thoughts. Thanks.

Cindy Chang  
Staff writer, Los Angeles Times  
[cindy.chang@latimes.com](mailto:cindy.chang@latimes.com)  
213.237.7016  
[REDACTED] (cell)

<Copy of FIREARMS BOOKED MONTHLY AND ANNUALLY.pdf>

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**From:** Joshua Rubenstein  
**Sent:** Tuesday, October 23, 2018 5:17 PM  
**To:** Chang, Cindy;Patricia Sandoval  
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**Subject:** Re: grooveville task force  
**Attachments:** Copy of FIREARMS BOOKED MONTHLY AND ANNUALLY.pdf

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**From:** Manning, Hillary <Hillary.Manning@latimes.com>  
**Sent:** Monday, October 22, 2018 7:45 PM  
**To:** Joshua Rubenstein;SoonShiong, Patrick  
**Cc:** Phil Yang  
**Subject:** RE: Meeting with LAPD Chief of Police

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Hello Josh,

Thank you for the kind invitation! We will review Dr. Soon-Shiong's availability and follow up with you.

Best,

**Hillary Manning**  
Director, Communications | Los Angeles Times  
hillary.manning@latimes.com | 213-237-2664 | @latimesfreshink

---

**From:** Joshua Rubenstein <n5373@lapd.online>  
**Sent:** Monday, October 22, 2018 10:58 AM  
**To:** Manning, Hillary <Hillary.Manning@latimes.com>; SoonShiong, Patrick <patrick@latimes.com>  
**Subject:** Meeting with LAPD Chief of Police

Hillary-

My name is Josh Rubenstein and I am the Public Information Director for the Los Angeles Police Department. I was hoping to arrange a "meet and greet" with the LA Times new owner Patrick Soon-Shiong and our new LAPD Chief of Police Michel Moore.

Looking forward to hearing from you soon.

Cheers,

**JOSH RUBENSTEIN**  
***PUBLIC INFORMATION DIRECTOR II***  
**COMMANDING OFFICER**  
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**(213) 486-5910**

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**From:** Chang, Cindy <Cindy.Chang@latimes.com>  
**Sent:** Monday, October 22, 2018 12:05 PM  
**To:** Joshua Rubenstein  
**Subject:** hiring seminar + metro staffing

Hi Josh,

A couple asks:

There's a hiring seminar focusing on African American recruits this Saturday. Info session is at 7 am, followed by written exam and physical fitness qualifier. Wondering if I can attend, speak to some folks and take photos (fitness test is the obvious visual).

On Metro staffing, do you have the numbers for prior to the expansion? Also, is there a precise date for the expansion? Looks like it was announced in April 2015. I realize it may have been a gradual process with hiring and training the officers, but if there's a date when the expanded crime suppression strategy began, that would be really helpful.

Thanks in advance, as always.

Cindy

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**From:** Joshua Rubenstein  
**Sent:** Monday, October 22, 2018 10:58 AM  
**To:** hillary.manning@latimes.com;patrick@latimes.com  
**Subject:** Meeting with LAPD Chief of Police

Hillary-

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Looking forward to hearing from you soon.

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**From:** Joshua Rubenstein  
**Sent:** Monday, October 22, 2018 10:53 AM  
**To:** Chang, Cindy  
**Subject:** Re: patrick soon-shiong

Thanks Cindy!

**JOSH RUBENSTEIN**  
***PUBLIC INFORMATION DIRECTOR II***  
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**From:** Chang, Cindy <Cindy.Chang@latimes.com>  
**Sent:** Monday, October 22, 2018 7:55:16 AM  
**To:** Joshua Rubenstein  
**Subject:** patrick soon-shiong

Patrick's email is patrick@latimes.com. I couldn't figure out who his assistant is. You might try our communications director, Hillary Manning, hillary.manning@latimes.com. She arranges a lot of his appearances.

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**From:** Lau, Maya <Maya.Lau@latimes.com>  
**Sent:** Thursday, October 18, 2018 5:18 PM  
**To:** Joshua Rubenstein  
**Subject:** RE: Following up: Tattoo policy at LAPD?

Just tried you, feel free to call me back [REDACTED]

**Maya Lau**  
Staff Writer  
Los Angeles Times  
[Maya.Lau@latimes.com](mailto:Maya.Lau@latimes.com)  
@mayalau

---

**From:** Joshua Rubenstein [mailto:n5373@lapd.online]  
**Sent:** Thursday, October 18, 2018 5:06 PM  
**To:** Lau, Maya  
**Subject:** Re: Following up: Tattoo policy at LAPD?

Why don't you give me a buzz. [REDACTED]

Josh Rubenstein  
Public Information Director  
Los Angeles Police Department  
@PDPioJosh

On Oct 18, 2018, at 4:55 PM, Lau, Maya <[Maya.Lau@latimes.com](mailto:Maya.Lau@latimes.com)> wrote:

Ok, thanks. But is there any policy that specifically says you can't have an offensive tattoo? Or is the hope that those officers who do have offensive tattoos would be screened out in the admissions process?

What policy, if any, would bar an officer who is already on the force from getting a tattoo that could/would be considered offensive?

**Maya Lau**  
Staff Writer  
Los Angeles Times  
[Maya.Lau@latimes.com](mailto:Maya.Lau@latimes.com)  
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**From:** Joshua Rubenstein [mailto:n5373@lapd.online]  
**Sent:** Thursday, October 18, 2018 4:53 PM  
**To:** Lau, Maya  
**Subject:** Re: Following up: Tattoo policy at LAPD?

The whole purpose of explaining what a tattoo means during the recruitment process, is to identify any racist or biased attitudes towards any group of individuals. A nazi tattoo would most certainly violate our core value of respect for all people.

Josh Rubenstein

Public Information Director  
Los Angeles Police Department

On Oct 18, 2018, at 4:47 PM, Lau, Maya <[Maya.Lau@latimes.com](mailto:Maya.Lau@latimes.com)> wrote:

Ok, thanks. Are there any policies about the nature of tattoos? For example if an officer had a Nazi tattoo or another design that could/would be considered offensive, are they allowed to have it as long as they cover it up on the job?

**Maya Lau**  
Staff Writer  
Los Angeles Times  
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**From:** Joshua Rubenstein [<mailto:n5373@lapd.online>]  
**Sent:** Thursday, October 18, 2018 4:37 PM  
**To:** Lau, Maya  
**Subject:** Re: Following up: Tattoo policy at LAPD?

Maya-

When an officer is hired, they disclose any tattoos they may have and they have to describe what the tattoo means. On the job, they are required to keep tattoos covered up.

Josh Rubenstein  
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**Sent:** Wednesday, October 17, 2018 5:37 PM  
**To:** ['josh.rubenstein@lapd.lacity.org'](mailto:josh.rubenstein@lapd.lacity.org)  
**Subject:** Tattoo policy at LAPD?

Hi Josh,

Are there any policies about officers wearing tattoos at LAPD? If so, what are they?

Are there any policies or training programs at LAPD that seek to discourage officers from forming cliques?

I hope to hear back from you by end of day tomorrow, Thu.

Thank you,  
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**From:** Joshua Rubenstein  
**Sent:** Thursday, October 18, 2018 3:41 PM  
**To:** Chang, Cindy  
**Subject:** Re: metro numbers

Guns I can get. metro guns I have to get from Metro

Josh Rubenstein  
Public Information Director  
Los Angeles Police Department  
@PDPioJosh

On Oct 18, 2018, at 3:38 PM, Chang, Cindy <[Cindy.Chang@latimes.com](mailto:Cindy.Chang@latimes.com)> wrote:

I understand. Thanks for the effort. The overall gun numbers should be pretty accessible going a few years back, no? Since the mayor has made that a priority?

Sent from my iPhone

On Oct 18, 2018, at 3:37 PM, Joshua Rubenstein <[n5373@lapd.online](mailto:n5373@lapd.online)> wrote:

I know...it's just that there isn't a record of it...it has to be produced. So that becomes a project. We will work on it.

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Public Information Director  
Los Angeles Police Department

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Josh Rubenstein  
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Los Angeles Police Department  
@PDPioJosh

On Oct 18, 2018, at 3:21 PM, Chang, Cindy <[Cindy.Chang@latimes.com](mailto:Cindy.Chang@latimes.com)> wrote:

Hi Josh,

Thanks for the numbers on Metro staffing and guns seized (by Metro and overall).

Anything you can do to get these going further back in time would be really helpful, since we're looking at the effects of the 2015 Metro expansion.

So I'm looking for Metro staffing and guns seized (Metro and overall) each year from 2014 to present.

We'll be working on this story for another few weeks at least.

Cindy Chang  
Staff writer, Los Angeles Times  
[cindy.chang@latimes.com](mailto:cindy.chang@latimes.com)  
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**To:** Chang, Cindy  
**Subject:** Re: metro numbers

I know...it's just that there isn't a record of it...it has to be produced. So that becomes a project. We will work on it.

Josh Rubenstein  
Public Information Director  
Los Angeles Police Department

On Oct 18, 2018, at 3:33 PM, Chang, Cindy <[Cindy.Chang@latimes.com](mailto:Cindy.Chang@latimes.com)> wrote:

No worries, whatever you can do. For the record, I had asked for the numbers going back in time, so it's not a new request.

Sent from my iPhone

On Oct 18, 2018, at 3:28 PM, Joshua Rubenstein <[n5373@lapd.online](mailto:n5373@lapd.online)> wrote:

Cindy. That's going to take a little work. I'm going to forward this to the PIO. It may take some time.

Josh Rubenstein  
Public Information Director  
Los Angeles Police Department  
@PDPioJosh

On Oct 18, 2018, at 3:21 PM, Chang, Cindy <[Cindy.Chang@latimes.com](mailto:Cindy.Chang@latimes.com)> wrote:

Hi Josh,

Thanks for the numbers on Metro staffing and guns seized  
(by Metro and overall).

Anything you can do to get these going further back in time would be really helpful, since we're looking at the effects of the 2015 Metro expansion.

So I'm looking for Metro staffing and guns seized (Metro and overall) each year from 2014 to present.

We'll be working on this story for another few weeks at least.

Cindy Chang  
Staff writer, Los Angeles Times

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**From:** Chang, Cindy <Cindy.Chang@latimes.com>  
**Sent:** Thursday, October 18, 2018 3:33 PM  
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Cindy Chang  
Staff writer, Los Angeles Times  
[cindy.chang@latimes.com](mailto:cindy.chang@latimes.com)  
213.237.7016  
[REDACTED] (cell)

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**To:** Chang, Cindy;PIO  
**Subject:** Re: metro numbers

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**Subject:** metro numbers

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Staff writer, Los Angeles Times  
cindy.chang@latimes.com  
213.237.7016  
[REDACTED] (cell)

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**From:** Lau, Maya <Maya.Lau@latimes.com>  
**Sent:** Wednesday, October 17, 2018 5:37 PM  
**To:** Joshua Rubenstein  
**Subject:** Tattoo policy at LAPD?

Hi Josh,

Are there any policies about officers wearing tattoos at LAPD? If so, what are they?

Are there any policies or training programs at LAPD that seek to discourage officers from forming cliques?

I hope to hear back from you by end of day tomorrow, Thu.

Thank you,  
Maya

**Maya Lau**  
Staff Writer  
Los Angeles Times  
[Maya.Lau@latimes.com](mailto:Maya.Lau@latimes.com)  
@mayalau